**ORGANISATIONAL CULTURE**

Entafarma’s organisational structure resembles Role Culture. There is a high level of bureaucracy and formality within the organisation. The company has 3 senior managers: an executive director, a head of development and a marketing manager. They control and coordinate their own departments, but their decisions have to be approved by the C.E.O. Rules, procedures and job descriptions are clearly defined and closely followed by everybody in the company. Work is rationally allocated to employees according to their departments, job descriptions and skills.

The company has been active in the field since 1993. Over the 22 years of its existence, it has continuously expanded and improved. As a result, the business is well established and has created a stable environment for its employees. Thus the Role Organisational Culture embraced by the company is providing security and predictability for the staff, being the most suited for Entafarma.